

# CareRevive Initiative: Transforming Healthcare Workplaces for Sustainable Success

## Overview

The **CareRevive Initiative**, developed by **RNB Consulting Group**, is a comprehensive program designed to revitalize healthcare organizations by enhancing employee well-being, addressing workplace challenges, and optimizing operational performance. In today's demanding healthcare environment, staff burnout, retention issues, and recruitment difficulties can negatively impact both patient care and organizational success. **CareRevive** takes a proactive approach to these issues by offering tailored solutions that create a more resilient, motivated workforce and a more efficient, collaborative workplace.

With a clear focus on improving employee engagement and mental health, streamlining recruitment efforts, and fostering strong leadership, **CareRevive** delivers sustainable, long-term results. Whether through virtual or hybrid models, the initiative offers flexibility to meet the unique needs of healthcare organizations, ensuring that both staff and leadership feel supported throughout the process. **CareRevive is the solution to building a thriving, people-centric healthcare environment that prioritizes both operational excellence and employee satisfaction.**

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## Onboarding Process: 4-6 Weeks of Collaborative Support

### 1. Initial Consultation

- Begin with a discovery call to assess your organization's current state and discuss how the **CareRevive Initiative** can be tailored to meet your goals.

### 2. Application, Agreement & Initial Assessment

- After formalizing agreements, we collect essential organizational data to create a custom implementation strategy.

### 3. On-Site/Virtual Visit & Finalization

- Conduct either virtual or on-site visits to gather further insights, finalize strategic plans, and kick off the program with clear objectives and timelines designed for immediate action.
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# 18-Month Phased Implementation Plan

## Phase 1: Comprehensive Assessment & Strategic Planning (Months 1-4)

- Conduct employee surveys, focus groups, and one-on-one interviews.
- Analyze data to identify trends and root causes impacting workplace morale and efficiency.
- Benchmark findings against industry standards to develop a custom **CareRevive plan** with measurable objectives tailored to your organization's needs.

## Phase 2: Leadership Development & Culture Transformation (Months 5-7)

- Engage leadership teams with workshops focused on effective management and cultural transformation.
- Implement Diversity, Equity, and Inclusion (DEI) initiatives to create an inclusive workplace culture.
- Launch mental health awareness campaigns designed to promote wellness at all levels of the organization.

## Phase 3: Recruitment, Retention & Compensation Optimization (Months 8-9)

- Launch targeted recruitment campaigns that align with your organization's mission and culture.
- Refine onboarding processes for new hires to improve retention rates.
- Benchmark and adjust compensation structures to ensure competitive and fair pay, alongside clear career development pathways.

## Phase 4: Mental Health, Wellness & Employee Engagement Expansion (Months 10-13)

- Enhance mental health and wellness programs to support your team's physical and emotional well-being.
- Conduct detailed employee engagement surveys to assess progress and adjust initiatives as needed.
- Optimize staffing and workload distribution to improve operational flow and reduce stress on employees.

## Phase 5: Sustainability & Continuous Improvement (Months 14-18)

- Develop long-term strategies that sustain the positive changes implemented throughout the program.
  - Use qualitative and quantitative metrics to evaluate the program's impact.
  - Foster community building and collaboration within the organization while promoting local outreach efforts to support a thriving work environment.
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## Pricing Structure

Employee Count	Fully Virtual (USD/month)	Hybrid (USD/month)
Under 25	\$2,000	\$3,100
26-50	\$3,000	\$4,200
51-100	\$4,500	\$6,000
101-200	\$6,750	\$8,750

### One-Time Onboarding Fee:

Employee Count	Onboarding Fee (USD)
Under 25	\$3,000
26-50	\$4,000
51-100	\$5,000
101-200	\$6,000

### Volume Discounts

- 2-3 Locations: 5% Discount
  - 4-5 Locations: 10% Discount
  - 6+ Locations: 15% Discount
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## Add-On Services

- **Executive Coaching:** \$2,000 - \$5,000/month
- **Advanced DEI Initiatives:** Custom Quote
- **Team Building:** Custom Quote

### Partner Services (Discounted through RNB Partnerships):

- Therapist/Counseling Services
  - Wellness Apps
  - Team Building Events
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## Key Benefits

- **Flexible Models:** Choose between fully virtual or hybrid delivery.
  - **Tailored Solutions:** Customized strategies based on your organization's unique challenges and goals.
  - **Cost-Effective:** Predictable monthly subscription pricing for easy budgeting.
  - **Comprehensive Support:** From onboarding to continuous improvements, receive hands-on guidance throughout the program.
  - **Partner Discounts:** Access exclusive savings on valuable services through RNB partnerships.
  - **Long-Term Results:** A focus on sustainability ensures lasting improvements in both employee satisfaction and operational performance.
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## Why Choose CareRevive?

The **CareRevive Initiative** by **RNB Consulting Group** is the gold standard in healthcare workplace revitalization. We know that healthcare providers face mounting challenges that affect both the well-being of their employees and the efficiency of their operations. With a clear focus on inclusivity, mental health, and sustainable improvements, **CareRevive** offers a strategic roadmap to transform your workplace into a thriving, resilient environment.

Whether your organization is grappling with high turnover, employee disengagement, or leadership challenges, the **CareRevive Initiative** provides the tools, resources, and support to overcome these obstacles and achieve long-term success. Trust in **RNB Consulting Group's** proven expertise to help your healthcare organization not just survive, but thrive.